Redburn Development Partners

204 Lafayette Street Schenectady, NY 12305 518-631-3722

www.redburndev.com



Tracy Metzger Chair City of Albany Industrial Development Agency 21 Lodge Street Albany, New York 12207

RE: Request for IDA Assistance for 76 North Pearl Street Project

Dear Ms. Metzger:

Attached is a completed application as well as the appropriate supplementary material required by the City of Albany Industrial Development Agency for the consideration of financial assistance associated with the 76 North Pearl Street project.

As you are aware, the reconstruction of 76 North Pearl Street, better known as the Kenmore Hotel, is the second phase of the much-discussed transformation of Downtown Albany associated with this building. We thank you for all of your support to date. At this time the only assistance our team is requesting from the IDA is a sales tax exemption for construction materials for the duration of the project and a mortgage recording tax exemption.

76 North Pearl Street is a mixed-use rehab that will create 123 market rate apartments and more than 36,000 sqft of commercial space in what is now a completely vacant building. The total cost of the project is \$34.3 million. It is our goal for the street front retail portion of this project to be completed this summer and the apartments to be ready for move in fall of next year.

We strongly believe that bringing an entire block of now vacant storefronts on North Pearl Street back to life sets a great tone that the City of Albany is open for business and is a vibrant, walkable, engaging downtown. The addition of 123 apartment units into the core of downtown the will contribute to a residential mass that will help draw more business into the area and support the local businesses that currently call downtown home.

Please do not hesitate to contact me if you should have any questions or find additional information is needed. Hook forward to working with the Agency on this project. Thank you.

Sincerely,

Jeffrey Buell Principal

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Redburn Development Partners

CITY OF ALBANY INDUSTRIAL DEVELOPMENT AGENCY

APPLICATION

- IMPORTANT NOTICE: The answers to the questions contained in this application are necess determine your firm's eligibility for financing and other assistance from the City of Albany Industrial Develor Agency. These answers will also be used in the preparation of papers in this transaction. Accordingly, all questionally the answered accurately and completely by an officer or other employee of your firm who is thoroughly familiar with the proposed project application is subject to acceptance by the Agency.	pment estions emiliar
TO: CITY OF ALBANY INDUSTRIAL DEVELOPMENT AGENCY c/o Department of Economic Development 21 Lodge Street Albany, New York 12207	
This application by applicant respectfully states:	
APPLICANT: 76 North Pearl LLC	****
APPLICANT'S ADDRESS: 204 Lafayette St	
CITY: Schenectady STATE: NY ZIP CODE: 12305	
PHONE NO.: 5189448674 FAX NO.: E-MAIL: jbuell@redburn	ndev.c
NAME OF PERSON(S) AUTHORIZED TO SPEAK FOR APPLICANT WITH RESP TO THIS APPLICATION: Jeffrey Buell	ECT
IF APPLICANT IS REPRESENTED BY AN ATTORNEY, COMPLETE FOLLOWING:	THE
NAME OF ATTORNEY: Paul Sciocchetti	
ATTORNEY'S ADDRESS: 800 Troy Schenectady Rd Suite 102	
CITY: _Latham STATE: _NY ZIP CODE: _12110	
PHONE NO · (518) 867-3001 FAX NO · F-MAII ·	

NOTE:	PLEASE	READ	THE	INSTRUCTIONS	ON	PAGE	2	HEREOF	BEFORE
FILLING (OUT THIS	FORM.							

INSTRUCTIONS

- 1. The Agency will not approve any application unless, in the judgment of the Agency, said application and the summary contains sufficient information upon which to base a decision whether to approve or tentatively approve an action.
- 2. Fill in all blanks, using "none" or "not applicable" or "N/A" where the question is not appropriate to the project which is the subject of this application (the "Project").
- 3. If an estimate is given as the answer to a question, put "(est)" after the figure or answer which is estimated.
- 4. If more space is needed to answer any specific question, attach a separate sheet.
- 5. When completed, return one (1) copy of this application to the Agency at the address indicated on the first page of this application.
- 6. The Agency will not give final approval to this application until the Agency receives a completed environmental assessment form concerning the Project which is the subject of this application.
- 7. Please note that Article 6 of the Public Officers Law declares that all records in the possession of the Agency (with certain limited exceptions) are open to public inspection and copying. If the applicant feels that there are elements of the Project which are in the nature of trade secrets or information, the nature of which is such that if disclosed to the public or otherwise widely disseminated would cause substantial injury to the applicant's competitive position, the applicant may identify such elements in writing and request that such elements be kept confidential in accordance with Article 6 of the Public Officers Law.
- 8. The applicant will be required to pay to the Agency all actual costs incurred in connection with this application and the Project contemplated herein (to the extent such expenses are not paid out of the proceeds of the Agency's bonds issued to finance the Project). The applicant will also be expected to pay all costs incurred by general counsel and bond counsel/special counsel to the Agency. The costs incurred by the Agency, including the Agency's general counsel and bond counsel, may be considered as a part of the Project and included as a part of the resultant bond issue.
- 9. The Agency has established an application fee of One Thousand Five Hundred Dollars (\$1,500) to cover the anticipated costs of the Agency in processing this application. A check or money order made payable to the Agency must accompany each application. THIS APPLICATION WILL NOT BE ACCEPTED BY THE AGENCY UNLESS ACCOMPANIED BY THE APPLICATION FEE.

10. The Agency has also established an administrative fee equal to (A) one percent (1%) of the cost of the Project in the case of an Agency Straight Lease Transaction, and (B) one percent (1%) of the aggregate principal amount of the bonds to be issued by the Agency in the case of an Agency Bond Transaction. The Agency has also established an administrative fee for the issuance of refunding bonds for Agency Bond Transactions. The formula for the calculation of the administrative fee for the issuance of refunding bonds is outlined in the Agency's Policy Manual. THESE FEES ARE PAYABLE ON THE CLOSING DATE.

FOR AGENCY USE ONLY

1.	Project Number	
2.	Date application Received by Agency	, 20
3.	Date application referred to attorney for review	, 20
4.	Date copy of application mailed to members	
5.	Date notice of Agency meeting on application posted	
6.	Date notice of Agency meeting on application mailed	
7.	Date of Agency meeting on application	
8.	Date Agency conditionally approved application	, 20
9.	Date scheduled for public hearing	, 20
10.	Date Environmental Assessment Form ("EAF") received	
11.	Date Agency completed environmental review	
12,	Date of final approval of application	, 20

SUMMARY OF PROJECT

Applicant: 76 North	Pearl LLC	
Contact Person: Jeff	frey Buell	
Phone Number: 518	-944-8674	
Occupant: 76 North	Pearl LLC	
Project Location (inc	clude Tax Map ID): 76.34-2-16 and	76.34-2-17
Approximate Size of	Project Site: 0.73 Acres	
Description of Project	, -	92,000 sqft commercial office building into 123 36,000 sqft of commercial space
Type of Project:	☐ Manufacturing	☐ Warehouse/Distribution
	☑ Commercial	□ Not-For-Profit
	☐ Other-Specify	
Employment Impact:	Existing Jobs None (0)	
	New Jobs Twenty four (24)	
Project Cost: \$ 34,54	13,902	
Type of Financing:	☐ Tax-Exempt ☐ Taxal	ole X Straight Lease
Amount of Bonds Req	uested: \$N/A	
Estimated Value of Ta	x-Exemptions:	
Mortg Real F	Sales and Compensating Use Tax: age Recording Taxes: Property Tax Exemptions: (please specify):	\$952,457 \$220,000 \$N/A \$N/A
Provide estimates for t	he following:	
	Il Time Employees at the Project Site be bs to be Created:	fore IDA Status: 0 24

Estimate of Jobs to be Retained: Average Estimated Annual Salary of Jobs to be Created: Annualized Salary Range of Jobs to be Created: Estimated Average Annual Salary of Jobs to be Retained: 0 \$47,000 \$23,000-\$75,0</u>00 N/A

I. INFORMATION CONCERNING THE PROPOSED OCCUPANT OF THE PROJECT (HEREINAFTER, THE "COMPANY"). Identity of Company: A. Company Name: 76 North Pearl LLC Present Address: 204 Lafayette St Zip Code: 12305 Employer's ID No.: 83-1724835 2. If the Company differs from the Applicant, give details of relationship: N/A 3. Indicate type of business organization of Company: ___ Corporation (If so, incorporated in what country? What State? _____ Date Incorporated? Type of _____ Authorized to do business in New York? Corporation?___ Yes ____; No ____). Partnership (if so, indicate type of partnership ____ b. Number of general partners _____, Number of limited partners _____). X Limited liability company, c. Date created? 28 Aug 2018 d. _____ Sole proprietorship Is the Company a subsidiary or direct or indirect affiliate of any other organization(s)? If so, indicate name of related organization(s) and relationship: The company is a single purpose entity for financing purposes that is controlled by Redburn Development Partners. В. Management of Company: List all owners, officers, members, directors and partners (complete all columns

for each person):

NAME (First, Middle, Last) HOME ADDRESS	OFFICE HELD	OTHER PRINCIPAL BUSINESS
Redburn Real Estate Partners, LP	Limited partnership	
Redburn Real Estate GP, LLC (Tom Rossi, John Blackburn, Jeffrey Buell) - 204 Lafayette St, Schenectady, NY 12305	General partners	Real Estate Development Firm

2.	Is the Company or management	of the Company	now	a plaintiff	or a	defendan
in any	civil or criminal litigation? Yes	; No <u>_X</u>				

- 3. Has any person listed above ever been convicted of a criminal offense (other than a minor traffic violation)? Yes $\underline{\hspace{1cm}}$; No $\underline{\hspace{1cm}}$.
- 4. Has any person listed above or any concern with whom such person has been connected ever been in receivership or been adjudicated a bankrupt? Yes ____; No _X__. (If yes to any of the foregoing, furnish details in a separate attachment).
- 5. If the answer to any of questions 2 through 4 is yes, please, furnish details in a separate attachment.

C. <u>Principal Owners of Company</u>:

- 1. Principal owners of Company: Is Company publicly held? Yes ____; No _X __. If yes, list exchanges where stock traded:
- 2. If no, list all stockholders having a 5% or more interest in the Company:

ADDRESS	PERCENTAGE OF HOLDING
Redburn Development Partners 204 Lafayette St Suite 2	The principle owners control the general partner
Schenectady, NY 12305	
	Redburn Development Partners 204 Lafayette St

D.	Company's Principal Bank(s) of account:
	Pioneer Savings Bank, Capital Bank, Bank of Greene County, SEFCU
<u>DATA</u>	A REGARDING PROPOSED PROJECT
A.	Summary: (Please provide a brief narrative description of the Project.)
	This project is part of the Kenmore Transformation in downtown Albany. It will create 123 market rate apartments and approximately 36,000 sqft of commercial space. This project is expected to be complete in the Fall of 2020.
В.	Location of Proposed Project:
	1. Street Address 76 North Pearl Street
	2. City of Albany
	3 Town of4. Village of
	5. County of Albany
	6. Tax Map ID(s): 76.34-2-16 and 76.34-2-17
C.	Project Site:
	 Approximate size (in acres or square feet) of Project site: 0.73 Acres Is a map, survey, or sketch of the project site attached? Yes; No _X Are there existing buildings on project site? Yes _X; No a. If yes, indicate number and approximate size (in square feet) of each existing building: 192,000 sqft
	b. Are existing buildings in operation? Yes; No _X If yes, describe present use of present buildings:
	c. Are existing buildings abandoned? Yes X; No About to be abandoned? Yes; No If yes, describe:
	The majority of the building has been abandoned since the early 2000s, the athletic club was last operational in 2016. The entire building has been vacant ince then.
	d. Attach photograph of present buildings.

Π.

	4.	Water-Municipal: Yes Other (describe) Sewer-Municipal: Yes Other (describe) Electric-Utility: Yes Other (describe) Heat-Utility: Yes Other (describe) Present legal owner of project site: 76 North Pearl LLC
		a. If the Company owns project site, indicate date of purchase: 6 December _, 2018 _; Purchase price: \$ 4,100,000 b. If Company does not own the Project site, does Company have option signed with owner to purchase the Project site? Yes; No If yes, indicate date option signed with owner:, 20; and the date the option expires:, 20 c. If the Company does not own the project site, is there a relationship legally or by common control between the Company and the present owners of the project site? Yes; No If yes, describe:
	5.	 a. Zoning District in which the project site is located: MU-DT b. Are there any variances or special permits affecting the site? Yes; No _X If yes, list below and attach copies of all such variances or special permits:
D.	Buildin 1. X	ngs: Does part of the Project consist of a new building or buildings? Yes; No If yes, indicate number and size of new buildings:
	renova The 2n	Does part of the Project consist of additions and/or renovations to the existing ags? Yes X; No If yes, indicate the buildings to be expanded or ted, the size of any expansions and the nature of expansion and/or renovation: d-6th floors will be renovated to change the use from office building to apartment dwellings. It floor and basement will be outfitted for new commercial tenants.
	3. buildin	Describe the principal uses to be made by the Company of the building or ags to be acquired, constructed, or expanded:

Utilities serving project site:

3.

The project will create 123 apartments and approximately 36,000 sqft of commercial space

E.	<u>Descri</u>	ption of the Equipment:
	1.	Does a part of the Project consist of the acquisition or installation of machinery, equipment or other personal property (the "Equipment")? Yes; No_X If yes, describe the Equipment:
	2.	With respect to the Equipment to be acquired, will any of the Equipment be Equipment which has previously been used? Yes; No If yes, please provide detail:
		N/A
	3.	Describe the principal uses to be made by the Company of the Equipment to be acquired or installed: N/A
F.	Projec	t Use:
	1.	What are the principal products to be produced at the Project?
		N/A
	2.	What are the principal activities to be conducted at the Project?
		The project is a mixed-use rehab featuring 123 apartments and 36,000 sqft of commercial space.
		Does the Project include facilities or property that are primarily used in making sales of goods or services to customers who personally visit such facilities? Yes No If yes, please provide detail:
	The pro	operty will provide 123 apartments and 36,000 sqft of commercial space.
		If the answer to question 3 is yes, what percentage of the cost of the Project will bended on such facilities or property primarily used in making retail sales of goods vices to customers who personally visit the Project? _100_%

5. If the answer to question 3 is yes, and the answer to question 4 is more than 33.33%, indicate whether any of the following apply to the Project:

a.	Will the Project be operated by a not-for-profit corporation? Yes; No_X If yes, please explain:
b.	Is the Project likely to attract a significant number of visitors from outside the economic development region in which the Project will be located? Yes X; No If yes, please explain: The project includes a 300-seat capacity event space that can be used for large events and weddings which often draw large numbers of out of town guests. It also includes a large urban-farm, a first in Albany, which will be available to the public to tour and will
c.	likely draw interested visitors from outside Albany. Would the Project occupant, but for the contemplated financial assistance from the Agency, locate the related jobs outside the State of New York? Yes; No_X If yes, please explain:
d.	Is the predominant purpose of the Project to make available goods or services which would not, but for the Project, be reasonably accessible to the residents of the city, town or village within which the Project will be located, because of a lack of reasonably accessible retail trade facilities offering such goods or services? Yes_X_; No If yes, please provide detail: There are very few event spaces in the capital region capable of hosting 300 guests that isn't created for large corporate events. Having a space like this will draw many of the area's larger events into downtown Albany. Additionally, the farm will provide local residents and restaurants the opportunity to source locally-grown, fresh produce and fish that is grown in a environmentally friendly, aquaponic system.
e.	Will the Project be located in one of the following: (i) an area designed as an economic development zone pursuant to Article 18-B of the General Municipal Law; or (ii) a census tract or block numbering area (or census tract or block numbering area contiguous thereto) which, according to the most recent census data, has (x) a poverty rate of at least 20% for the year in which the data relates, or at least 20% of households receiving public assistance, and (y) an unemployment rate of at least 1.25 times the statewide unemployment rate for the year to which the data relates? Yes X; No If yes, please explain: The project is located in Albany census tract 11 which in 2010 had a poverty rate of 39.3% and an unemployment rate of 28% compared to the state unemployment rate of 7.5%
Project preser permanent, pri please explain: The project curren and part time jobs additional money idemand on other le	answers to any of subdivisions c. through e. of question 5 is yes, will the ve permanent, private sector jobs or increase the overall number of vate sector jobs in the State of New York? Yes_X_; No If yes, the sector jobs in the State of New York? Yes_X_; No_

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the Company or another proposed occupant of the Project (a "Project Occupant") from

-	the completion of the Project result in the abandonment of one or mornicilities of the Company located in the State of New York? Yeses, please provide detail:
	e answer to either question 7 or question 8 is yes, indicate whether any of apply to the Project:
a.	Is the Project reasonably necessary to preserve the competitive positio of the Company or such Project Occupant in its industry? YesNo If yes, please provide detail:
	N/A
b.	Is the Project reasonably necessary to discourage the Company or such Project Occupant from removing such other plant or facility to location outside the State of New York? Yes; No If yes please provide detail:
	N/A
Other Involve	ed Agencies:
commissions subdivision o	se indicate all other local agencies, boards, authorities, districts or governing bodies (including any city, county and other politica of the State of New York and all state departments, agencies, boards, public prations, public authorities or commissions) involved in approving or funding
or directly ununicipal bu undertake th	ndertaking action with respect to the Project. For example, do you need alding permit to undertake the Project? Do you need a zoning approval to
or directly us municipal bu undertake th department o	ndertaking action with respect to the Project. For example, do you need a lilding permit to undertake the Project? Do you need a zoning approval to the Project? If so, you would list the appropriate municipal building planning or zoning commission which would give said approvals. The project is a project? If so, you would list the appropriate municipal building the planning or zoning commission which would give said approvals. The project is a project in the projec
or directly us municipal bu undertake the department of All approvals a issued for this National Park. 2. Desc.	ndertaking action with respect to the Project. For example, do you need a tilding permit to undertake the Project? Do you need a zoning approval the Project? If so, you would list the appropriate municipal building planning or zoning commission which would give said approvals. The place from the City of Albany. A gut permit, and framing permit have been building. Historic part 1 and 2 applications have been approved by SHPO and the Service. The project? The project? Do you need a zoning approval to the said approval to the project? The project? Do you need a zoning approval to the project? The project? Do you need a zoning approval to the project? Do you n
or directly us municipal bust undertake the department of All approvals a issued for this National Park 2. Described about All City of Alba	ndertaking action with respect to the Project. For example, do you need a lilding permit to undertake the Project? Do you need a zoning approval to the Project? If so, you would list the appropriate municipal building or planning or zoning commission which would give said approvals. The project of the City of Albany. A gut permit, and framing permit have been building. Historic part 1 and 2 applications have been approved by SHPO and the Service. The project of the involvement of the federal, state, or local agencies.
or directly us municipal bust undertake the department of All approvals a issued for this National Park 2. Described about the province of the	idding permit to undertake the Project? Do you need a zoning approval to the Project? If so, you would list the appropriate municipal building planning or zoning commission which would give said approvals. The place from the City of Albany. A gut permit, and framing permit have been building. Historic part 1 and 2 applications have been approved by SHPO and the Service. The project? If so, you would list the appropriate municipal building to planning or zoning commission which would give said approvals. The place from the City of Albany. A gut permit, and framing permit have been building. Historic part 1 and 2 applications have been approved by SHPO and the Service. The project? The project? Do you need a zoning approval to the project? The project? The project? Do you need a zoning approval to the project? The project? Do you need a zoning approval to the project? The project? The project? Do you need a zoning approval to the project? The project? The project? Do you need a zoning approval to the project? The project? The project? Do you need a zoning approval to the project? The proj

H.

G.

Indicate in your answer whether such specific steps have been completed as site clearance and preparation; completion of foundations; installation of footings; etc.:

We have been doing investigative demolition for approximately 3 months and have completed asbestos remediation.

	2. Please indicate amount of funds expended on this Project by the Company in the past three (3) years and the purposes of such expenditures: Building and land acquisition \$4,100,000 Design (Architecture, engineering, interior) \$296,000 Due diligence (environmental, survey, etc) \$41,500 Demo \$75,000 Marketing \$17,000 Legal \$359,750 TOTAL \$4,889,250 3. Please indicate the date the applicant estimates the Project will be completed: 1 December 2020
I.	Method of Construction After Agency Approval:
	1. If the Agency approves the Project which is the subject of this application, there are two methods that may be used to construct the Project. The applicant can construct the Project privately and sell the Project to the Agency upon completion. Alternatively, the applicant can request to be appointed as "agent" of the Agency, in which case certain laws applicable to public construction may apply to the Project. Does the applicant wish to be designated as "agent" of the Agency for purposes of constructing the Project? Yes X; No
	2. If the answer to question 1 is yes, does the applicant desire such "agent" status prior to the closing date of the financing? Yes; No_X
COMPLETE	RMATION CONCERNING LEASES OR SUBLEASES OF THE PROJECT. (PLEASE THE FOLLOWING SECTION IF THE COMPANY INTENDS TO LEASE OR NY PORTION OF THE PROJECT).
A.	Does the Company intend to lease or sublease more than 10% (by area or fair market value) of the Project? Yes; No_X If yes, please complete the following for each existing or proposed tenant or subtenant:
	1. Sublessee name: Present Address: City: State: Zip: Employer's ID No.: Sublessee is: Corporation: Partnership: Sole Proprietorship Relationship to Company:

	Percentage of Project to be Use of Project intended by Date of lease or sublease to Term of lease or sublease to Will any portion of the symaking retail sales of good Project? Yes; Nodetails and (b) the answers sublessee.	Sublessee: Sublessee: Sublessee: pace leased by ls or services t . If yes, please	this subless to customers to provide on	who personally va separate attachr	visit the ment (a)
2.	Sublessee name:				
	Present Address: City: Employer's ID No.: Sublessee is:	State:		Zip:	
	Corporation: Relationship to Company: Percentage of Project to be Use of Project intended by S Date of lease or sublease to	leased or suble Sublessee:		Proprietorship	
Subless	Term of see:	lease	or	sublease	to
	Will any portion of the sp making retail sales of good Project? Yes; No details and (b) the answers sublessee.	ls or services t . If yes, please	o customers provide on	who personally v a separate attachn	visit the nent (a)
3.	Sublessee name: Present Address: City: Employer's ID No.: Sublessee is: Con	State:		Zip: nership:	Sole
Proprietorship	Relationship to Company: Percentage of Project to be Use of Project intended by S Date of lease or sublease to Term of lease or sublease to Will any portion of the sy making retail sales of good Project? Yes; No_ details and (b) the answers	Sublessee: Sublessee: Sublessee: Dace leased by Sublessee to services to the s	this subless o customers provide on	who personally v a separate attachn	isit the nent (a)
	sublessee. Dercentage of the space interlease or sublease?	•		•	

0%

IV. Employment Impact

A. Indicate the number of people presently employed at the Project site and the additional number that will be employed at the Project site at the end of the first and second years after the Project has been completed, using the tables below for (1) employees of the Applicant, (2) independent contractors, and (3) employees of independent contractors. (Do not include construction workers). Also indicate below the number of workers employed at the Project site representing newly created positions as opposed to positions relocated from other project sites of the applicant. Such information regarding relocated positions should also indicate whether such positions are relocated from other project sites financed by obligations previously issued by the Agency.

TYPE OF EMPLOYMENT Employees of Applicant						
	Professional or Managerial	Skilled	Semi-Skilled	Un-Skilled	Totals	
Present Full Time	0	0	0	0	0	
Present Part Time	0	0	0	0	0	
Present Seasonal	0	0	0	0	0	
First Year Full Time	1	1	1	0	3	
First Year Part Time	0	0	0	0	0	
First Year Seasonal	0	0	0	0	0	
Second Year Full Time	1	1	1	0	3	
Second Year Part Time	0	0	0	0	0	
Second Year Seasonal	0	0	0	0	0	

TYPE OF EMPLOYMENT Independent Contractors						
	Professional or Managerial	Skilled	Semi-Skilled	Un-Skilled	Totals	
Present Full Time	0	0	0	0	0	
Present Part Time	0	0	0	0	0	
Present Seasonal	0	0	0	0	0	
First Year Full Time	6	0	0	0	6	
First Year Part Time	0	0	0	0	0	
First Year Seasonal	0	0	0	0	0	
Second Year Full Time	6	0	0	0	6	
Second Year Part Time	0	0	0	0	0	
Second Year Seasonal	0	0	0	0	0	

TYPE OF EMPLOYMENT Employees of Independent Contractors							
	Professional or Managerial	Skilled	Semi-Skilled	Un-Skilled	Totals		
Present Full Time	0	0	0	0	0		
Present Part Time	0	0	0	0	0		
Present Seasonal	0	0	0	0	0		

First Year Full Time	2	2	8	3	15
First Year Part Time	0	0	0	0	0
First Year Seasonal	0	0	0	0	0
Second Year Full Time	2	2	8	3	15
Second Year Part Time	0	0	0	0	0
Second Year Seasonal	0	0	0	0	0

B. Indicate below (1) the estimated salary and fringe benefit averages or ranges and (2) the estimated number of employees residing in the Capital Region Economic Development Region for all the jobs at the Project site, both retained and created, listed in the tables described in subsection A above for each of the categories of positions listed in the chart below.

RELATED EMPLOYMENT INFORMATION						
	Professional or Managerial	Skilled	Semi-Skilled	Un-Skilled		
Estimated Salary and Fringe Benefit Averages or Ranges	\$58,000	\$43,000	\$37,000	\$32,000		
Estimated Number of Employees Residing in the Capital Region Economic Development Region ¹	11	3	7	3		

C. Please describe the projected timeframe for the creation of any new jobs with respect to the undertaking of the Project:

The project is expected to be completed by 1 Dec 2020 and it is anticipated that many of the jobs will be created prior as the team works to fill retail spaces.

¹ The Capital Region Economic Development Region consists of the following counties: Albany, Schenectady, Rensselaer, Greene, Columbia, Saratoga, Warren and Washington.

D. Please prepare a separate attachment describing in detail the types of employment at the Project site. Such attachment should describe the activities or work performed for each type of employment.

V. Project Cost and Financing Sources

A. <u>Anticipated Project Costs</u>. State the costs reasonably necessary for the acquisition of the Project site, the construction of the proposed buildings and the acquisition and installation of any machinery and equipment necessary or convenient in connection therewith, and including any utilities, access roads or appurtenant facilities, using the following categories:

Description of Cost	<u>Amount</u>
Land	\$357,000
Buildings	\$ 28,287,275
Machinery and equipment costs	\$
Utilities, roads and appurtenant costs	\$25,000
Architects and engineering fees	\$496,000
Costs of Bond Issue (legal, financial and printing)	\$
Construction loan fees and interest (if applicable)	\$ _2,408,750
Other (specify)	
Insurance, permits, marketing, developer fees, carry costs	\$ _2,969,877
	\$
	\$
TOTAL PROJECT COSTS	\$ 34,543,902

B. <u>Anticipated Project Financing Sources</u>. State the sources reasonably necessary for the financing of the Project site, the construction of the proposed buildings and the acquisition and installation of any machinery and equipment necessary or convenient in connection therewith, and including any utilities, access roads or appurtenant facilities, using the following categories:

Private Sector Financing	\$ 22,000,000
Public Sector	
Federal Programs	\$
State Programs	\$ _ 2,000,000
Local Programs	\$
Applicant Equity	\$ 10,043,902
Other (specify, e.g., tax credits)	
National Grid Grant	\$500,000
	\$
	\$
TOTAL AMOUNT OF PROJECT FINANCING SOURCES	\$ 34,543,902
Amount of loan requested: \$\frac{22,000,000}{22,000,000}; Maturity requested: \$\frac{5}{22,000,000}; Has a commitment for financing been received as of from whom?	f this application date, and if so,
Yes; No _X Institution Name:	
Provide name and telephone number of the person we	may contact.
Name: Phone	
The percentage of Project costs to be financed from pu	

Description of Sources

Amount

	G.	The total amount estimated to be borrowed to finance the Project is equal to th following: \$ 22,000,000
VI.	BEN	EFITS EXPECTED FROM THE AGENCY
	A.	Financing
		1. Is the applicant requesting that the Agency issue bonds to assist in financing the Project? Yes; No _X If yes, indicate:
		a. Amount of loan requested:Dollars;b. Maturity requested:Years.
		2. Is the interest on such bonds intended to be exempt from federal incom taxation? N/A Yes; No
		3. If the answer to question 2 is yes, will any portion of the Project be used fo any of the following purposes:
		a. retail food and beverage services: Yes; No b. automobile sales or service: Yes; No c. recreation or entertainment: Yes; No d. golf course: Yes; No e. country club: Yes; No f. massage parlor: Yes; No g. tennis club: Yes; No h. skating facility (including roller skating, skateboard and ice skating): Yes; No i. racquet sports facility (including handball and racquetball court): Yes; No j. hot tub facility: Yes; No k. suntan facility: Yes; No l. racetrack: Yes; No
		4. If the answer to any of the above questions contained in question 3 is yes, pleas furnish details on a separate attachment.
		5. Is the Project located in the City's federally designated Enterprise Zone? Yes; No_X
		6. Is the applicant requesting the Agency to issue federally tax-exempt Enterpris Zone bonds? Yes; No_X
	В.	Tax Benefits
		1. Is the applicant requesting any real property tax exemption that would not b available to a project that did not involve the Agency? Yes; No _X

- 2. Is the applicant expecting that the financing of the Project will be secured by one or more mortgages? Yes X; No _____. If yes, what is the approximate amount of financing to be secured by mortgages? \$ 22,000,000 ____.
- 3. Is the applicant expecting to be appointed agent of the Agency for purposes of avoiding payment of N.Y.S. Sales Tax or Compensating Use Tax? Yes X; No ____. If yes, what is the approximate amount of purchases which the applicant expects to be exempt from the N.Y.S. Sales and Compensating Use Taxes? \$_11,905,714_____.
- 4. What is the estimated value of each type of tax-exemption being sought in connection with the Project? Please detail the type of tax-exemption and value of the exemption.

a.	N.Y.S. Sales and Compensating Use Taxes:	<u>\$</u> 952,457
b.	Mortgage Recording Taxes:	\$ 220,000
c.	Real Property Tax Exemptions:	\$N/A
d.	Other (please specify):	
		\$N/A
		\$

- 5. Are any of the tax-exemptions being sought in connection with the Project inconsistent with the Agency's Uniform Tax Exemption Policy? Yes _____; No _X _. If yes, please explain.
- 6. Is the Project located in the City's state designated Empire Zone? Yes___; No X .
- C. <u>Project Cost/Benefit Information</u>. Complete the attached Cost/Benefit Analysis so that the Agency can perform a cost/benefit analysis of undertaking the Project. Such information should consist of a list and detailed description of the benefits of the Agency undertaking the Project (e.g., number of jobs created, types of jobs created, economic development in the area, etc.). Such information should also consist of a list and detailed description of the costs of the Agency undertaking the Project (e.g., tax revenues lost, buildings abandoned, etc.).
- VII. <u>REPRESENTATIONS BY THE APPLICANT</u>. The applicant understands and agrees with the Agency as follows:
 - A. <u>Job Listings</u>. Except as otherwise provided by collective bargaining agreements, new employment opportunities created as a result of the Project will be listed with the New York State Department of Labor Community Services Division (the "DOC") and with the administrative entity (collectively with the DOC, the "JTPA Entities") of the service delivery area created by the federal job training partnership act (Public Law 97-300) ("JTPA"), as replaced by the Workforce Investment Act of 1998 (Public Law 105-220), in which the Project is located.

- B. <u>First Consideration for Employment</u>. In accordance with Section 858-b(2) of the New York General Municipal Law, the applicant understands and agrees that, if the Project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, where practicable, the applicant will first consider persons eligible to participate in JTPA programs who shall be referred by the JTPA Entities for new employment opportunities created as a result of the Project.
- C. <u>City Human Rights Law</u>. The applicant has reviewed the provisions of Chapter 48, Article III of the City Code, entitled "The Omnibus Human Rights Law" and agrees to comply with such provisions to the extent that such provisions are applicable to the applicant and the Project.
- D. <u>Annual Sales Tax Filings</u>. In accordance with Section 874(8) of the New York General Municipal Law, the applicant understands and agrees that, if the Project receives any sales tax exemptions as part of the Financial Assistance from the Agency, in accordance with Section 874(8) of the General Municipal Law, the applicant agrees to file, or cause to be filed, with the New York State Department of Taxation and Finance, the annual form prescribed by the Department of Taxation and Finance, describing the value of all sales tax exemptions claimed by the applicant and all consultants or subcontractors retained by the applicant.
- E. <u>Annual Employment Reports</u>. The applicant understands and agrees that, if the Project receives any Financial Assistance from the Agency, the applicant agrees to file, or cause to be filed, with the Agency, on an annual basis, reports regarding the number of people employed at the Project site, including (1) the NYS-45 Quarterly Combined Withholding, Wage Reporting and Unemployment Insurance Return for the quarter ending December 31 (the "NYS-45"), and (2) the US Dept. of Labor BLS 3020 Multiple Worksite report if applicable. The applicant also agrees, whenever requested by the Agency, to provide and certify or cause to be provided and certified such information concerning the participation of individuals from minority groups as employees or applicants for employment with regard to the project.
- F. <u>Local Labor Information</u>. The applicant is aware of and understands the provisions of Part 24 of the Policy Manual of the Agency. Pursuant to Part 24 of the Policy Manual of the Agency, the applicant agrees to provide information, in form and substance satisfactory to the Agency, relating to construction activities for projects; specifically: (i) the Company's contact person responsible and accountable for providing information about the bidding for and awarding of construction contracts relative to this Application and the Project, (ii) the nature of construction jobs created by the Project, including the number, type, and duration of construction positions; and (iii) submit to the Agency a "Construction Completion Report" listing the names and business locations of prime contractors, subcontractors, and vendors who were engaged in the construction phase of the Project.
- G. Additional Fee for Low Income Housing/Tax Credit (9% only) Projects. An annual administrative fee equal to \$10,000 shall be payable annually by the applicant on each January 1 for a term equal to ten (10) years. This annual administrative fee is in addition to the standard administrative fee for Agency Straight Lease Transactions and Agency Bond Transactions and is applicable to Projects which provide for low income housing/tax credit (9% only) projects.
- H. <u>Project Benefits Agreement</u>. The applicant agrees to enter into a project benefits agreement with the Agency where the applicant agrees that (1) the amount of Financial

Assistance to be received shall be contingent upon, and shall bear a direct relationship to the success or lack of success of such project in delivering certain described public benefits (the "Public Benefits") and (2) the Agency will be entitled to recapture some or all of the Financial Assistance granted to the applicant if the project is unsuccessful in whole or in part in delivering the promised Public Benefits.

- I. <u>Assignment of Agency Abatements</u>. In connection with any Agency Straight Lease Transaction or Agency Bond Transaction, the Agency may grant to the applicant certain exemptions from mortgage recording taxes, sales and use taxes and real property taxes. The applicant understands that the grant of such exemptions by the Agency is intended to benefit the applicant. Subsequently, if the applicant determines to convey the Project and, in connection with such conveyance to assign such exemptions to the purchaser, the applicant understand that any such assignment is subject to review and consent by the Agency, together with the satisfaction of any conditions that may be imposed by the Agency.
- J. Post Closing Cost Verification. The applicant agrees (1) the scope of the Project will not vary significantly from the description in the public hearing resolution for the project and (2) to deliver to the Agency within sixty (60) days following the completion date of a project an affidavit providing the total costs of the project. In the event that the amount of the total project costs described in the affidavit at the completion date exceeds the amount described in an affidavit provided by the applicant on the closing date of the project, the applicant agrees to adjust the amounts payable by the applicant to the Agency by such larger amount and to pay to the Agency such additional amounts. In the event that the amount described is less, there shall not be any adjustment to the Agency fees.
- K. <u>Representation of Financial Information</u>. Neither this Application nor any other agreement, document, certificate, project financials, or written statement furnished to the Agency or by or on behalf of the applicant in connection with the project contemplated by this Application contains any untrue statement of a material fact or omits to state a material fact necessary in order to make the statements contained herein or therein not misleading. There is no fact within the special knowledge of any of the officers of the applicant which has not been disclosed herein or in writing by them to the Agency and which materially adversely affects or in the future in their opinion may, insofar as they can now reasonably foresee, materially adversely affect the business, properties, assets or condition, financial or otherwise, of the applicant.
- L. <u>Agency Financial Assistance Required for Project</u>. The Project would not be undertaken but for the Financial Assistance provided by the Agency or, if the Project could be undertaken without the Financial Assistance provided by the Agency, then the Project should be undertaken by the Agency for the following reasons:

- M. <u>Compliance with Article 18-A of the General Municipal Law</u>: The Project, as of the date of this Application, is in substantial compliance with all provisions of article 18-A of the General Municipal including, but not limited to, the provisions of Section 859-a and subdivision one of Section 862; and the provisions of subdivision one of Section 862 of the General Municipal Law will not be violated if Financial Assistance is provided for the Project.
- N. <u>Compliance with Federal, State, and Local Laws</u>. The applicant is in substantial compliance with applicable local, state, and federal tax, worker protection, and environmental laws, rules, and regulations.
- O. <u>False or Misleading Information</u>. The applicant understands that the submission of any knowingly false or knowingly misleading information may lead to the immediate termination of any Financial Assistance and the reimbursement of an amount equal to all or part of any tax exemptions claimed by reason of Agency involvement in the Project.
- P. <u>Absence of Conflicts of Interest</u>. The applicant acknowledges that the members, officers and employees of the Agency are listed on the Agency's website. No member, officer or employee of the Agency has an interest, whether direct or indirect, in any transaction contemplated by this Application, except as hereinafter described:
- Q. <u>Additional Information</u>. Additional information regarding the requirements noted in this Application and other requirements of the Agency is included the Agency's Policy Manual which can be accessed at www.albanyida.com.

I affirm	under penalty of	perjury that all stat	ements made	e on this appl	ication are true,
accurate and con	mplete to the bes	t of my knowledge.	<u>r</u>		
		My Su	<u>U</u>		
	- 0	Applicant			
Ву:		rrey Buell			
Title:		in bel		_	
NOTE: APPL	ICANT MUST	ALSO COMPLETI	E THE AP	PROPRIATE	VERIFICATION
		OUGH 29 HEREOF			
		E HOLD HARMLES			

	(If Applic	cant is a Corporation)
STATE OF)) SS:	:
COUNTY OF)	··
(Name of chief executive	_deposes and says thate of applicant)	t he is the
the contents thereof; and Deponent further says that is because the said compa- the said application which deponent has caused to be	that the same is true at the reason this verified any is a corporation. ' the are not stated upon e made concerning the	ne) ion; that he has read the foregoing application and known and complete and accurate to the best of his knowledge accident is made by the deponent and not by said compa. The grounds of deponent's belief relative to all matters on his own personal knowledge are investigations while subject matter of this application as well as informatives as an officer of and from the books and papers of said
		(officer of applicant)
Sworn to before me this, 20_	÷	
(Notary Public)		

(If applicant is sole proprietor)

STATE OF) SS.: COUNTY OF)	
complete and accurate to the best of h matters in the said application which are	and says n and knows the contents thereof; and that the same is true and is knowledge. The grounds of deponent's belief relative to all to not stated upon his own personal knowledge are investigations oncerning the subject matter of this application.
Sworn to before me this	
day of, 20	
(Notary Public)	

(If applicant is limited liability company)

STATE OF Nov y ON,

SS.:

COUNTY OF Survey My

(Name of Individual), deposes and says

that he is one of the members of the firm of 74 MVM PEANLLC

(Limited Liability Company)

the limited liability company named in the attached application; that he has read the foregoing application and knows the contents thereof; and that the same is true and complete and accurate to the best of his knowledge. The grounds of deponent's belief relative to all matters in the said application which are not stated upon his own personal knowledge are investigations which deponent has caused to be made concerning the subject matter of this application as well as information acquired by deponent in the course of his duties as a member of and from the books and papers of said limited liability company.

Sworn to before me this <u> Jith</u>day of <u>March</u>, 20<u>1</u>,9

JESSICA CHRISTINE SHERIDAN Notary Public, State of New York No. 01SH6376262 Qualified in Albany County Commission Expires June 04, 20

(If applicant is partnership)

STATE OF)
) SS.: COUNTY OF)
, deposes and says
(Name of Individual) that he is one of the members of the firm of,
(Partnership Name) the partnership named in the attached application; that he has read the foregoing application and knows the contents thereof; and that the same is true and complete and accurate to the best of his knowledge. The grounds of deponent's belief relative to all matters in the said application which are not stated upon his own personal knowledge are investigations which deponent has caused to be made concerning the subject matter of this application as well as information acquired by deponent in the course of his duties as a member of and from the books and papers of said partnership.
Sworn to before me thisday of, 20
(Notary Public)
NOTE: THIS APPLICATION WILL NOT BE ACCEPTED BY THE AGENCY UNLESS THE HOLD HARMLESS AGREEMENT APPEARING ON PAGE 30 IS SIGNED BY THE APPLICANT.

HOLD HARMLESS AGREEMENT

Applicant hereby releases City of Albany Industrial Development Agency and the members, officers, servants, agents and employees thereof (hereinafter collectively referred to as the "Agency") from, agrees that the Agency shall not be liable for and agrees to indemnify, defend and hold the Agency harmless from and against any and all liability arising from or expense incurred by (i) the Agency's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the application or the project described therein or the issue of bonds requested therein are favorably acted upon by the Agency, and (ii) the Agency's financing of the Project described therein; including without limiting the generality of the foregoing, all causes of action and attorneys' fees and any other expenses incurred in defending any suits or actions which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or if the Agency or the Applicant are unable to find buyers willing to purchase the total bond issue requested, then, and in that event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the Agency, its agents or assigns, all actual costs incurred by the Agency in the processing of the Application, including attorneys' fees, if any.

(Applicant)

RV.

No. 015H6376262 Qualified in Albany County Commission Expires June 04, 202

JESSICA CHRISTINE SHERIDAN Notary Public, State of New York

(Notary Public)

Sworn to before me this day of Match, 2d.?

TO:

Project Applicants

FROM:

City of Albany Industrial Development Agency

RE:

Cost/Benefit Analysis

In order for the City of Albany Industrial Development Agency (the "Agency") to prepare a Cost/Benefit Analysis for a proposed project (the "Project"), the Applicant must answer the questions contained in this Project Questionnaire (the "Questionnaire") and complete the attached Schedules. This Questionnaire and the attached Schedule will provide information regarding various aspects of the Project, and the costs and benefits associated therewith.

This Questionnaire must be completed before we can finalize the Cost/Benefit Analysis, please complete this Questionnaire and forward it to us at your earliest convenience.

PROJECT QUESTIONNAIRE

1.	Name of Project Beneficiary ("Company"):	76 North Pearl LLC	
2.	Brief Identification of the Project:	Rehab of former office building into 123 market-rate apartments and 36,000 sqft of commercial space	
3.	Estimated Amount of Project Benefits Sought:		
	A. Amount of Bonds Sought:	\$	
	B. Value of Sales Tax Exemption Sought	\$ 952,457	
	C. Value of Real Property Tax Exemption Sought	\$	
	D. Value of Mortgage Recording Tax Exemption Sought	\$220,000	
4.	Likelihood of accomplishing the Project in a timely fashion (please explain):	Yes X No Project is fully approved and ready to bid construction.	

PROJECTED PROJECT INVESTMENT

A.	Land-Related Costs	
1.	Land acquisition	\$335,500
2.	Site preparation	\$ 21,500
3.	Landscaping	\$0
4.	Utilities and infrastructure development	\$ 25,000
5.	Access roads and parking development	\$0
	Other land-related costs (describe)	\$0

Building-Related Costs	
	\$ 3,764,500
	\$ 17,488,107
	\$ 560,000
	\$ 2,877,630
	\$ 2,158,223
	\$ 1,438,815
	\$ 0
Other bulking-related costs (describe)	Ψ
Machinery and Equipment Costs	
Production and process equipment	\$ <u> </u>
Packaging equipment	\$
Warehousing equipment	\$0
Installation costs for various equipment	\$0
Other equipment-related costs (describe)	\$0
Office furniture	\$
Office equipment	\$ 0
Computers	\$ <u> </u>
Other furniture-related costs (describe)	\$0
··· ··································	\$
	\$ <u> </u>
Raw materials	\$0
Debt service	\$ 2,408,750
Relocation costs	\$0
Skills training	\$O
Other working capital-related costs (describe)	\$0
	400,000
	\$ 496,000 \$ 359,750
Other service-related costs (describe)	\$0
Othou Costs	
	\$ 2,610,127
insurance, permits, developer lees, carry costs	
	\$ 0
Summary of Expenditures	
	\$ 382,000
	\$ 28,287,275
	\$ 0
	\$O
	\$ 2,408,750
	\$ 855,750
	\$ 2,610,127
10th Office Contraction	Ψ -,τ · · · , · · ·
	Production and process equipment Packaging equipment Warehousing equipment Installation costs for various equipment Other equipment-related costs (describe) Furniture and Fixture Costs Office furniture Office equipment Computers Other furniture-related costs (describe) Working Capital Costs Operation costs Production costs Raw materials Debt service Relocation costs Skills training

PROJECTED PROFIT

I. Please provide projected profit as defined by earnings after income tax but before depreciation and amortization:

YEAR	Without IDA benefits	With IDA benefits
1	\$ 393,495	\$_456,000
2	\$_399,397	\$ 462,840
3	\$ 405,388	\$ 469,783
4	\$ 411,469	\$ 476,829
5	\$ 417,641	\$ 483,982

PROJECTED CONSTRUCTION EMPLOYMENT IMPACT

I. Please provide estimates of total construction jobs and the total annual wages and benefits of construction jobs at the Project:

Year	Number of Construction Jobs	Total Annual Wages a Bene	and Estimated Additional
Current Year ('19) 113	\$ 2,712,000	\$ 136,674
Year 1 (2020)	113	\$ 2,712,000	\$ 136,674
Year 2		\$	\$
Year 3		\$	\$
Year 4		\$	\$
Year 5		\$	\$

PROJECTED PERMANENT EMPLOYMENT IMPACT

- I. Estimates of the total number of existing permanent jobs to be preserved or retained as a result of the Project are described in the tables in Section IV of the Application.
- II. Estimates of the total new permanent jobs to be created at the Project are described in the tables in Section IV of the Application.
- III. Please provide estimates for the following:
 - A. Creation of New Job Skills relating to permanent jobs. Please complete Schedule A.
- IV. Provide the projected percentage of employment that would be filled by City of Albany residents: 75%
 - A. Provide a brief description of how the project expects to meet this percentage:

We engage in an community based recruiting effort, tryining to hire from withinthe community and the local neighborhood to expand the reach and benefits of the development.

PROJECTED OPERATING IMPACT

I. Please provide estimates for the impact of Project operating purchases and sales:

Additional Purchases (1 st year following project completion)	\$N/A
Additional Sales Tax Paid on Additional Purchases	\$
Estimated Additional Sales (1st full year following project completion)	\$
Estimated Additional Sales Tax to be collected on additional sales (1 st full year following project completion)	\$

II. Please provide estimates for the impact of Project on existing real property taxes and new payments in lieu of taxes ("Pilot Payments"):

Year	Existing Real	New Pilot	Total
	Property Taxes	Payments	(Difference)
	(Without IDA involvement)	(With IDA)	
Current Year	N/A	N/A	
Year 1	N/A	N/A	
Year 2	N/A	N/A	
Year 3	N/A	N/A	
Year 4	N/A	N/A	
Year 5	N/A	N/A	
Year 6	N/A	N/A	
Year 7	N/A	N/A	
Year 8	N/A	N/A	
Year 9	N/A	N/A	
Year 10	N/A	N/A	

III. Please provide a detailed description for the impact of other economic benefits and all anticipated community benefits expected to be produced as a result of the Project (attach additional pages as needed for a complete and detailed response): N/A

CERTIFICATION

I certify that I have prepared the responses provided in this Questionnaire and that, to the best of my knowledge; such responses are true, correct, and complete.

I understand that the foregoing information and attached documentation will be relied upon, and constitute inducement for, the Agency in providing financial assistance to the Project. I certify that I am familiar with the Project and am authorized by the Company to provide the foregoing information, and such information is true and complete to the best of my knowledge. I further agree that I will advise the Agency of any changes in such information, and will answer any further questions regarding the Project prior to the closing.

I affirm under penalty of perjury that all statements made on this application are true, accurate and complete to the best of my knowledge.

Date Signed: March 29, 2019.	Name of Person Completing Project Questionnaire on behalf of the Company.
	Name: Teffrey Bell Title: MemBER Phone Number: <u>\$18-944-8674</u> Address: <u>OO4 LaPage He St Schenectady</u> NY
	Signature: Jeffy Brell

SCHEDULE A

CREATION OF NEW JOB SKILLS

Please list the projected new job skills for the new permanent jobs to be created at the Project as a result of the undertaking of the Project by the Company.

New Job Skills	Number of Positions Created	Range of Salary and Benefits
Property management	1	\$60,000-\$75,000
Property maintenance	1	\$30,000-\$37,000
Restaurant management	2	\$42,000-\$63,000
Restaurant line chef	2	\$31,000-\$37,000
Janitor	3	\$23,000-\$32,000
Bar tender/restaurant server	5	\$31,000-\$37,000
Urban farmer	2	\$40,000-\$46,000
Office staff	6	\$42,000-\$59,000
Office manager	2	\$35,000-\$43,000
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Should you need additional space, please attach a separate sheet.



